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Quick Guide

Review Letter User Guide



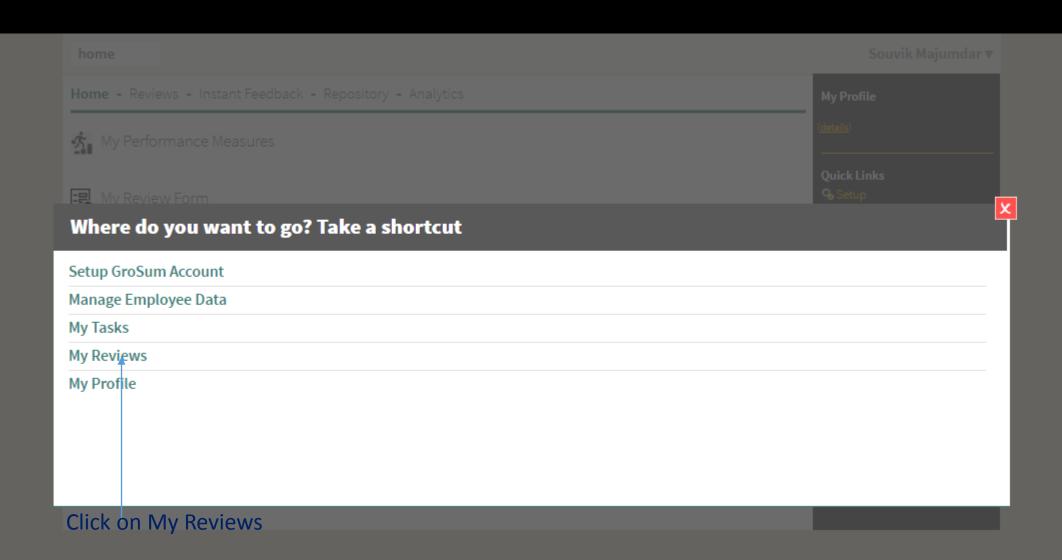
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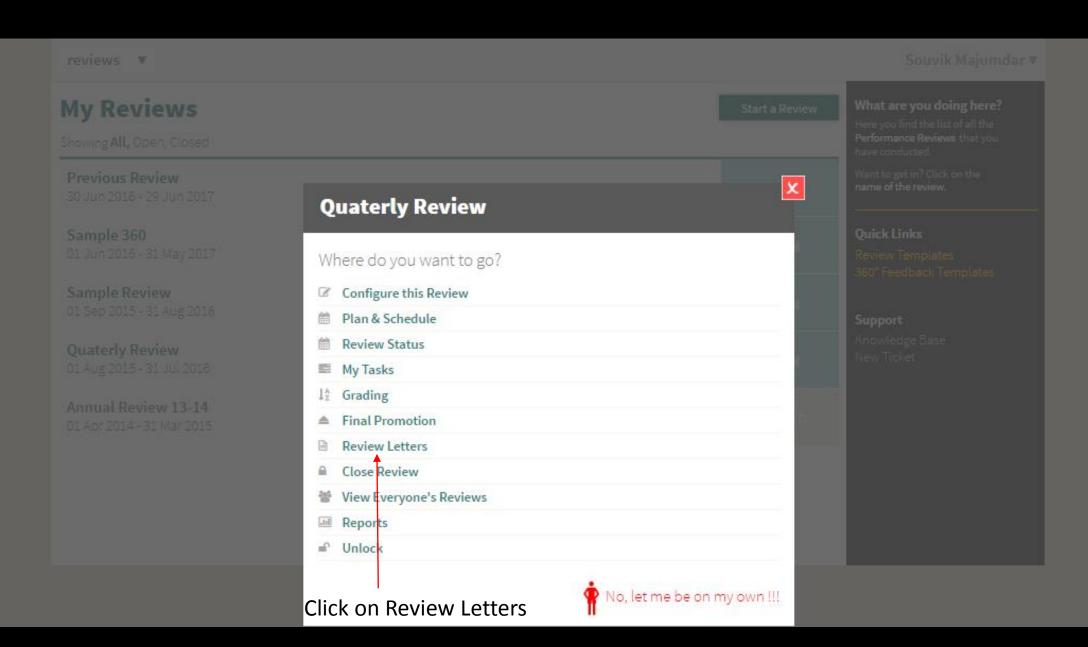
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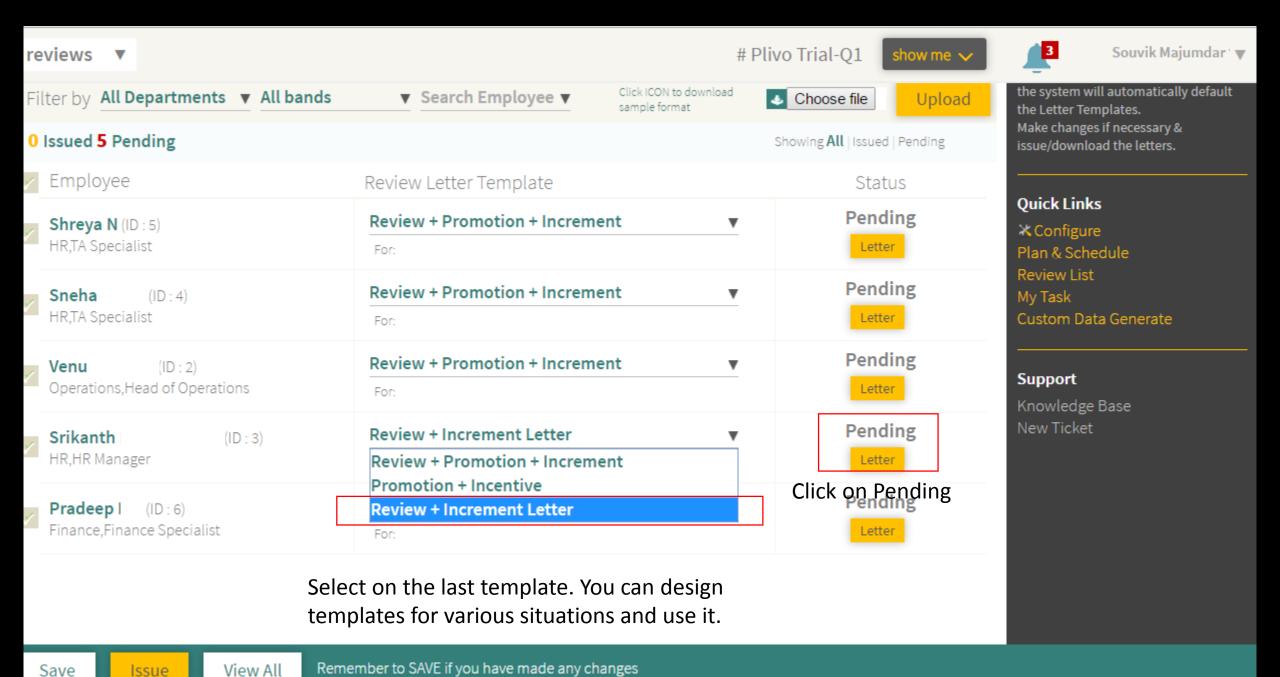
Log in to your GroSum Account account. (Only Admin Rights)

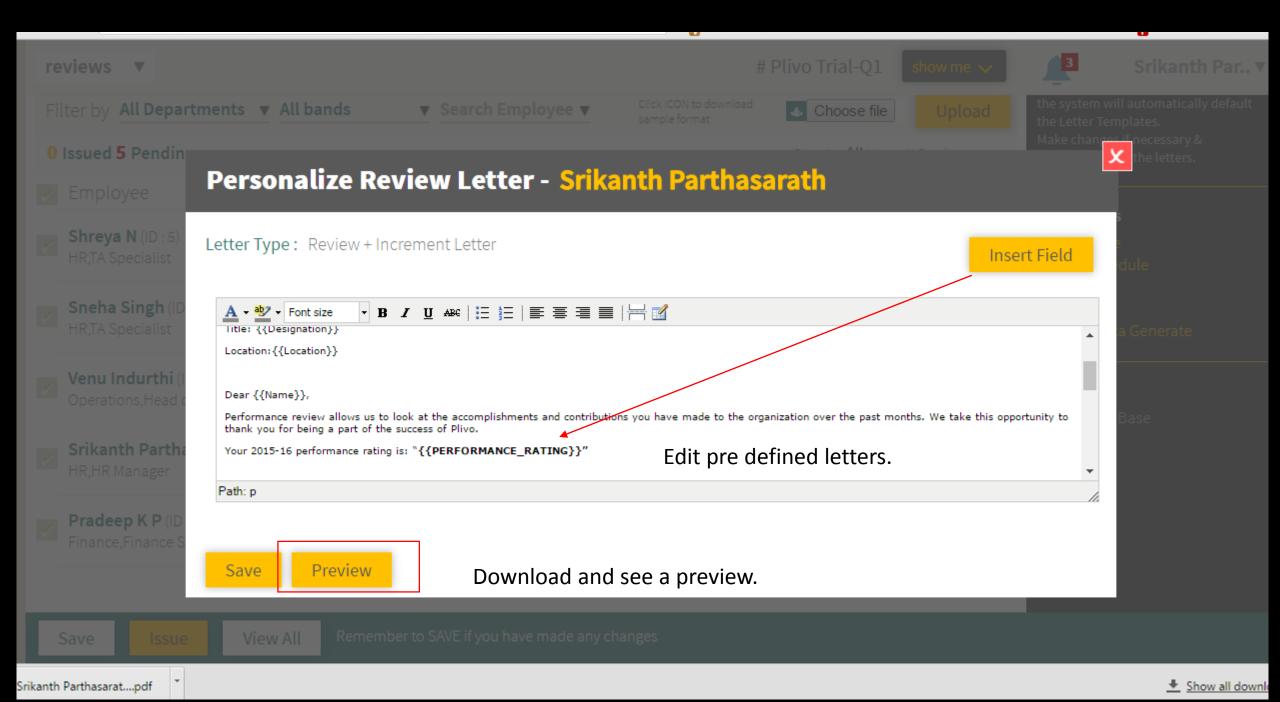




My Reviews	Start a Review	What are you doing here?  Here you find the list of all the
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Previous Review 30 Jun 2016 - 29 Jun 2017	OPEN	Want to get in? Click on the name of the review.
<b>Sample 360</b> 01 Jun 2016 - 31 May 2017	OPEN	Quick Links Review Templates 360° Feedback Templates  Support Knowledge Base New Ticket
<b>Sample Review</b> 01 Sep 2015 - 31 Aug 2016	OPEN	
Quaterly Review 01 Aug 2015 - \$1 Jul 2016	OPEN	
Annual Review 13-14 01 Apr 2014 - 31 Mar 2015		
Click on any Review.		









Date: 1st April 2016

Srikanth

Employee ID: 3

Title: HR Manager Location:Bengaluru

Dear Srikanth

Performance review allows us to look at the accomplishments and contributions you have made to the organization over the past months. We take this opportunity to thank you for being a part of the success of Plivo.

Your 2015-16 performance rating is: "86.75"

## A Closer Look

The annualized compensation is itemized as follows:

	Current Compensation	New Compensation (Effective April 1, 2016)
Total Cost to Company	INR 800,000	INR 872,000

Please note that the condition pertaining to your compensation as specified in this letter supersedes any previous

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